

# Submitted details

Reporting period 1 April 2020 to 31 March 2021

Organisation

Organisation Name WHITE ROSE ACADEMIES TRUST

Number of employees who work in England

Number of employees who were working in England on 31 March 2020	375
Number of employees who were working in England on 31 March 2021	371
Number of new employees who started working for you in England between 1 April 2020 to 31 March 2021	52

Number of apprentices who work in England

Number of apprentices who were working in England on 31 March 2020	5
Number of apprentices who were working in England on 31 March 2021	5
Number of new apprentices in England between 1 April 2020 to 31 March 2021 (includes both new hires and existing employees who started an apprenticeship)	5

Full Time Equivalent

Full-time equivalents  
(optional)

Reporting percentages

We have computed the percentages that will be reported from the figures you have given.

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of	9.62%
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employment starts between 1 April 2020 to 31 March 2021

Percentage of total headcount that were apprentices on 31 March 2021 1.35%

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2020 1.33%

#### Factors that impacted your ability to meet the target

What actions have you taken this year to meet the target? How do these compare to the actions taken in the previous year?

Working within the education group ensuring deployment of apprentices in variety of areas of the business such as admin and teaching.

What challenges have you faced this year in your efforts to meet the target? How do these compare to the challenges experienced in the previous year?

No challenges faced.

How are you planning to meet the target in future? What will you continue to do or do differently?

Continue to advertise and promote the availability of the apprenticeship schemes within the organisation.

Do you have anything else you want to tell us? (optional)