

## **REGISTER OF INTERESTS 2024/25**

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		WHITE ROSE ACADEMIES TRUST BOARD OF DI	RECTORS			
NAME	EMPLOYER	OWN INTERESTS	INTERESTS OF FAMILY MEMBERS	DATE OF APPOINT MENT	TERM OF OFFICE	APPOINTING BODY
Colin Booth OBE	Luminate Education Group	<ul> <li>CEO, Luminate Education Group</li> <li>Director at Leeds Conservatoire</li> <li>Company Member, Horsforth School</li> <li>Director, West Yorkshire Consortium of Colleges</li> <li>Chair, Mixed Economy Group of Colleges</li> <li>Director at Wellspring Academy Trust (Resigned 13/1/23)</li> <li>Director at Leeds Learning Alliance (Resigned 1/02/23)</li> </ul>	None	04/07/2 023	4/7/23- 3/7/27	Member appointed
Andrea Cowans	Luminate Education Group	<ul> <li>Group Director of Student Life at Luminate Education Group (since 2011)</li> <li>Interim Strategic Lead for NEET at Leeds City Council (since 2023)</li> <li>Governor at Springwell Leeds (since April 2024)</li> <li>Governor at Springwell Harrogate (since April 2024)</li> </ul>	None	10/12/2 4	10/12/24- 8/12/28	Sponsor appointed
Claire Daniel (Vice Chair)	Ministry of Justice, deployed to Bradford Combined Court	<ul> <li>National Head of LLB Programmes / Programme Leader GDL and LLB, Leeds</li> <li>District Judge employed by the Ministry of Justice since March 2018</li> </ul>	None	28/11/2 2	28/11/22- 27/11/26	Member appointed
Simon Flowers	Carr Manor Communit y School / Leeds	<ul> <li>Executive Principal at Carr Manor Community School</li> <li>Chief Executive Officer of Leeds Learning Alliance (Since Jan 2022)</li> </ul>	None	13/10/2 2	13/10/22- 12/10/26	Sponsor appointed



	Learning Alliance					
Stewart Harper <b>(Chair)</b>	Director, Cardno Managem ent Services Ltd.	<ul> <li>Director and Sole Shareholder since 4 December 2018: Cardno Management Services Ltd. Company Number 11711694</li> <li>Director: Tory Reform Group since 20 July 2022. Company Number 12773134</li> <li>Company Member since March 2024: The Rodillian Multi Academy Trust. Company Number 07990619</li> <li>Member of the Board of the Conservative &amp; Unionist Party, since September 2024</li> </ul>	None	6/10/22	6/10/22 – 5/10/26	Sponsor appointed
Kelly Newby	East AIP Care	<ul> <li>Project Director with the East Area Inclusion Partnership (since Sept 2022)</li> <li>Chair of Governors at Cockburn John Charles Academy (since Feb 2023)</li> </ul>	None	14/11/2 2	14/11/22 - 13/11/26	Sponsor appointed
Asad Razzaq	West Yorkshire Police	<ul> <li>Police Officer for West Yorkshire Police</li> <li>Chief Executive of CATCH</li> <li>Trustee for Leeds Learning Alliance Director (Since May 2023)</li> </ul>	None	03/07/2 3	03/07/23- 02/07/27	Member appointed
Jo-Anne Sanders	Kirklees Council	<ul> <li>Service Director – Learning and Early Support at Kirklees Council (Since 2007)</li> <li>Company Secretary for the Dewsbury Learnt Trust (Since 2010)</li> </ul>	None	11/03/2 5	11/03/25- 09/03/29	Member appointed
Elizabeth Sandwith	Chartered Institute of Internal Auditors UK and Ireland	<ul> <li>Chief Professional Practices Adviser (Internal Audit Professional) - Chartered Institute of Internal Auditors UK and Ireland</li> <li>Partner at Sandwith Farm Services</li> <li>Chair of Leeds East Academy Local Accountability Board</li> <li>Chair of the White Rose Academies Trust Audit, Risk and Finance Committee</li> </ul>	Husband is partner at Sandwith Farm Services & Sandwith Internal Audit Services	15/10/2 2	15/10/22- 14/10/26	Co-opted



Francesca Wood	Freelance Consultant at F Wood Solutions Ltd	<ul> <li>Member of the DfE Advisory Group for Holiday Activities &amp; Food (HAF) programme.</li> <li>Volunteer at CATCH Leeds</li> <li>Run the school uniform exchange group for Allerton High School</li> </ul>	None	06/02/2 5	06/02/25- 05/02/28	Member appointed
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	FORMER WHITE ROSE ACADEMIES TRUST BOARD DIRECTORS			
NAME	OWN INTERESTS	INTERESTS OF FAMILY MEMBERS	DATE OF APPOINT MENT	DATE OF LEAVING
Caroline Gruen	<ul> <li>Chair of the Leeds West Academy Local Accountability Board, Intake Lane Rodley, LS28</li> <li>Vice Chair of Governors at Hollybush Primary School, Broad Lane, Bramley, LS13.</li> <li>Trustee of Barca Leeds, a third sector charity supporting vulnerable communities across West Leeds.</li> <li>Trustee of Leeds Hospitals Charity</li> </ul>	None	01/09/14	27/03/25
Karen Burns	<ul> <li>CEO - Victorious Academies Trust</li> <li>The Challenge Academy Trust - associate of Improvement and Achievement Committee (Since Sept 23 and ongoing)</li> </ul>	None	30/11/22	03/03/25
Anne McMaster	<ul> <li>Director at Soroptimist International Leeds Ltd (since Nov 2020)</li> <li>Director at National Governance Association (since 2022)</li> <li>Governor at Little London Academy (since Nov 2022)</li> <li>Chair of Alder Tree Primary Local Accountability Board</li> </ul>	None	04/02/21	03/02/25
Andrew Whitaker	<ul> <li>CEO and Accounting Officer for White Rose Academies Trust (2016)</li> <li>Trustee of the Bethany Hare Smile Foundation (since Mar 2019)</li> <li>Board member the Leeds Learning Alliance (since June 2020)</li> <li>Board member/trustee of Hamara (since July 2021)</li> </ul>	None	04/10/18	02/12/24
John Leach	<ul> <li>Emeritus Professor, Leeds Trinity University. Visiting Professor, The University of Leeds.</li> <li>Bishop Konstant Catholic Academies Trust (Interest ceased on 31.12.22)</li> <li>Trustee on behalf of Leeds Trinity University (until 31.12.22)</li> </ul>	None	22/09/22	14/02/24



Firas Al Fadhili	<ul> <li>Company Director at Alfa Haus Ltd</li> <li>Business: Alfa ECharge Ltd, Alfa Parking Solutions Ltd and Alfa Dwellings Ltd</li> <li>Company directorship/shareholdings: Alfa Investments (Holding) Ltd, Alfa Estates (Freehold) Ltd, Alfa united Ltd and Alfa H Portfolio 1 Ltd</li> <li>Member of ICAEW</li> </ul>	None	30/11/22	26/10/23
Craig Williams	Leeds Trinity University – Clerk to the Board & Company Secretary (from April 2018) Member of staff at Leeds College of Building & LTU (Nov 2014 to Sept 2020) • Broadgate Allotment Association Trustee (since Nov 2016) • Previously Vice Chair of Voluntary Action Leeds • Previously Vice Chair of Leeds College of Technology Previous Board of Leeds City College	Wife works for Leeds City Council (since 1990)	1/02/2018	30/06/2023
David Maxwell Strachan	<ul> <li>Partner of Schofield Sweeney LLP</li> <li>Trustee/Director Inspire North, Community Links and Foundation</li> <li>Trustee Pocklington Independent School</li> <li>Moorlands School Governor c. 1996 – 2012</li> <li>Sedbergh School Governor c. 2002 – 2016</li> </ul>	None	1/10/2018	15/12/2022
Phil Wheeliker	<ul> <li>Managing Director, InTeDev Ltd Owner/Director for InTeDev Ltd</li> <li>Trustee of Board of Directors and Trustees, South Pennine Academies - Present</li> </ul>	None	28/04/202 2	26/09/2022
Kate Pearlman- Shaw	<ul> <li>Pearlman-Shaw Consultancy</li> <li>Managing Director of Pearlman-Shaw Consultancy (Since Jan 2019)</li> <li>Associate Consultant for Gatenby Sanderson</li> <li>Shareholder and outgoing Chair of Leeds Jewish Housing Association (association ends 23/09/2019)</li> <li>Delivering workshops for junior managers at Luminate Education Group</li> </ul>	None	01/01/201 9	01/08/2022
Margaret Parkes	CEO of First Direct	None	01/09/201 9	17/06/2022

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ACADEMIES

Helena Phillips	<ul> <li>Member of Leeds Learning Alliance</li> <li>Governor on Luminate Group Board</li> </ul>	None	01/11/201 9	06/04/2022
Erica Hiorns	<ul> <li>WRAT subscribe to Leeds City Council's Leading Learning Partnership training package (employer)</li> <li>Secondment to Luminate Group (one day per week) to contribute to group's Teaching &amp; Learning Strategy (Sept – Dec 2019)</li> </ul>	None	19/05/201 5	31/07/2021
Paul Morrissey	<ul> <li>Beckfoot Trust Bradford</li> <li>Star academies Trust (ceased May 2020)</li> </ul>	Partner works for Beckfoot Trust, Bradford	01/05/201 8	Oct 2021
Lydia Devenny	<ul> <li>Luminate Education Group</li> <li>Employee of Luminate Education Group, WRAT's Sponsor</li> <li>Director, White Rose Resourcing Ltd</li> <li>Director, Leeds Apprenticeship Training Agency Ltd</li> <li>Related party transactions WRAT/Luminate</li> <li>Vice-Chair of LGB for Oatlands Junior School</li> <li>Co-opted member of Red Kite Learning Trust Audit Committee</li> <li>Member of Charted Institute of Management Accountants</li> </ul>	None	01/09/18	01/01/22



		COMPANY MEMBERS	•	1
NAME	EMPLOYER	OWN INTERESTS	INTERESTS OF FAMILY MEMBERS	APPOINTMENT DATE
Stewart Harper <b>(Chair)</b>	Director, Cardno Management Services Ltd.	<ul> <li>Company directorships;         <ul> <li>Tory Reform Group</li> <li>Rodillian Multi Academy Trust</li> <li>St John's Approved Premises</li> <li>Wellspring Academy Trust (resigned 30 June 2022)</li> </ul> </li> </ul>	None	July 2023
Luminate Education Group	(Corporate Member)	Charity trusteeship; St John's Approved Premises		
Paul Brennan	Tactic Consultancy Ltd	<ul> <li>Education Management Consultant at Tactic Consultancy Ltd</li> <li>Company directorships/shareholdings: Tactic Consultancy Ltd, Leeds Learning Alliance, Fair Trader Cooperative Holmfirth</li> <li>Independent Chair of Leeds Learning Alliance</li> <li>Trusteeship: NSEAD Fairtrade Cooperative</li> </ul>	None	October 2022
Jo-Anne Sanders	Kirklees Council	<ul> <li>Service Director – Learning and Early Support at Kirklees Council (Since 2007)</li> <li>Company Secretary for the Dewsbury Learnt Trust (Since 2010)</li> </ul>	None	November 2022



NAME	EMPLOYER	OWN INTERESTES	INTERESTS OF FAMILY MEMBERS	APPOINTMENT DATE	DATE OF LEAVING
Annie McMaster	Retired	<ul> <li>Non exec director on Leeds and Yorkshire Housing Association Board since 2016 (paid role – ending 16 December 2022)</li> <li>Governor at Little London Primary School (Since 2 Nov 2022)</li> <li>Member of Soroptimist International</li> <li>Trustee of National Governance Association Board (since 12 Nov 2022)</li> </ul>	None	27/09/2022	05/07/2023
Christine Abbott	Retired/Consultant	<ul> <li>Previously CEO and member of Headteacher Board and Teaching School Council</li> <li>Lgfcab Limited – Educational Consultancy Business Trusteeship: Inspiring Leader – education ongoing</li> </ul>	None	22/09/2022	23/01/2023
Colin Booth	Luminate Education Group	<ul> <li>CEO, Luminate Education Group</li> <li>Director, Leeds Conservatoire</li> <li>Company Member, Horsforth School</li> <li>Director, West Yorkshire Consortium of Colleges</li> <li>Chair, Mixed Economy Group of Colleges</li> <li>Wellspring Board – Resigned 13/01/23</li> <li>Director, LLA</li> </ul>	None	October 2015	07/07/2023



Employer	OWN INTERESTS	INTERESTS OF FAMILY MEMBERS	DATE OF APPOINTMENT
White Rose Academies Trust	<ul> <li>Interim CEO, White Rose Academies Trust</li> <li>Chair of the Education Safeguarding Group as part of the LSCP (Since December 2022)</li> <li>Member of the Executive for the LSCP (Since September 2024)</li> </ul>	Partner is the CEO of OMEGA Multi- Academy Trust	11/09/2022
		Son secured a role at Leeds City Academy (Sep	
		Academies Trust • Chair of the Education Safeguarding Group as part of the LSCP (Since December 2022)	White Rose Academies Trust• Interim CEO, White Rose Academies TrustPartner is the CEO of OMEGA Multi- Academy Trust• Chair of the Education Safeguarding Group as part of the LSCP (Since December 2022)Partner is the CEO of OMEGA Multi- Academy Trust• Member of the Executive for the LSCP (Since September 2024)Son secured a role at Leeds City